



Pennsylvania Lions

District 14-L

Global Leadership Development Plans

Mission Statement

The mission of the District 14-L Global leadership Team (GLT) is to be a resource for the District Clubs and Membership in identifying and developing future leaders for both the Clubs and the District.

District 14-L Goals

- Goal No. 1: Develop a means to identify potential District and Club leaders from within the clubs.
- Goal No. 2: Develop Leadership seminars to be held at clubs and within the five Regions of the District.
- Goal No. 3: Facilitate Officer Training for both Club and District staff within the five District Regions.
- Goal No. 4: Provide regular communications with the clubs and District staff to encourage the ongoing development of leaders and training.
- Goal No. 5: Demonstrate Leadership in all aspects of Lionism as We Serve.

Action Plan

GOAL No. 1: Develop a means to identify potential District and Club leaders from within the clubs.

HOW? (Action Steps)	WHEN? (Deadline for completion)	WHO? (Person responsible for action)	HOW WILL WE KNOW? (How we will know the action step is accomplished)
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<p>Develop and deliver a plan to all Club and Cabinet Leaders</p> <p>Process and categorize name leads as received</p> <p>Continue to contact and work with clubs and individuals not providing leads</p>	<p>December 15, 2011</p> <p>As they come in for the clubs</p> <p>Quarterly</p>	<p>PDG Larry Edwards</p> <p>PDG Larry Edwards</p> <p>GLT Members</p>	<p>When Published and sent via mail newsletter and in person as possible</p> <p>Periodic reports of the database</p> <p>Database list of efforts</p>
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Action Plan

GOAL No. 2: Develop Leadership Seminars to be held at clubs within the five Regions of the District.

HOW? (Action Steps)	WHEN? (Deadline for completion)	WHO? (Person responsible for action)	HOW WILL WE KNOW? (How we will know the action step is accomplished)
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<p>Provide a schedule to hold seminars in each Region. Work closely with Zone Chairs to promote.</p>	<p>December 15, 2011</p>	<p>PDG Larry Edwards</p>	<p>When Published and sent via mail newsletter and in person as possible</p>
<p>Construct a plan agenda for the seminars.</p>	<p>January 15, 2012</p>	<p>GLT Members</p>	<p>When the plan is published</p>
<p>Promote LCI online Leadership Training.</p>	<p>Ongoing thru regular communications; also during established seminars</p>	<p>GLT Members</p>	<p>Thru regular progress reports</p>
<p>Promote the Club Excellence Program with all clubs.</p>	<p>Ongoing thru the year during club visits, Zone Meetings, Cabinet Meetings and Newsletters</p>	<p>All Cabinet Team</p>	<p>By tracking the number of Programs implemented</p>

Action Plan

GOAL No. 3: Facilitate Officer Training for both Club and District staff within the five District regions.

HOW? (Action Steps)	WHEN? (Deadline for completion)	WHO? (Person responsible for action)	HOW WILL WE KNOW? (How we will know the action step is accomplished)
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<p>Critique prior Club and Cabinet Officer Training sessions.</p> <p>Develop an agenda for Club Officer training. Include who the trainers will be.</p> <p>Develop a strong Zone Chair training program and identify trainers. Hold a session before the end of this Lion year</p> <p>Resurrect District level new member Orientation.</p>	<p>December 15, 2011</p> <p>January 15, 2012</p> <p>February 15, 2012</p> <p>January 15, 2012</p>	<p>PDG Larry Edwards</p> <p>PDG Larry Edwards</p> <p>GLT Members</p> <p>PDG Larry Edwards, DG Dennis Clark</p>	<p>By completing a meeting with the trainers used in the past and the DG, VDG's</p> <p>Publishing the completed agenda</p> <p>Publishing the completed training program</p> <p>When the 1st Orientation session is completed.</p>
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Action Plan

GOAL No. 4: Provide regular communications with the clubs and District

HOW? (Action Steps)	WHEN? (Deadline for completion)	WHO? (Person responsible for action)	HOW WILL WE KNOW? (How we will know the action step is accomplished)

<p>Work with District Webmaster to create a section on the site providing Leadership helps and links.</p> <p>Provide an article monthly in the District Newsletter.</p> <p>Work with clubs to include leadership item in the meetings and club communications.</p> <p>Promote the sharing of Leadership success stories as applicable.</p>	<p>January 15, 2012</p> <p>December 2011 Newsletter, Monthly</p> <p>Ongoing Monthly</p> <p>As Available</p>	<p>PDG Larry Edwards</p> <p>GLT Members</p> <p>GLT Members and Cabinet Staff</p> <p>All Lions in the District</p>	<p>When the website has a GLT-GMT page ready to go</p> <p>Articles are in the newsletters</p> <p>Proof of the Club communications piece</p> <p>When the story appears to the GLT</p>
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Action Plan

GOAL No. 5: Demonstrate Leadership in all aspects of Lionism as We Serve.

HOW? (Action Steps)	WHEN? (Deadline for completion)	WHO? (Person responsible for action)	HOW WILL WE KNOW? (How we will know the action step is accomplished)
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<p>Demonstrate the use of quality Leadership at all times.</p> <p>Properly critique as possible when poor Leadership is witnessed.</p> <p>Acknowledge the need for improved and more Leadership.</p>	<p>Always</p> <p>When observed</p> <p>Ongoing in all Lions contacts</p>	<p>All Lions</p> <p>All District Leaders</p> <p>All Lions</p>	<p>As observed by other Lions and Leaders within the District</p> <p>As we see improvement in Leaders</p> <p>As we see improvement in Leaders</p>
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